



**PERSON SPECIFICATION –TEACHER**

Category	Essential	Desirable
Faith Commitment	An understanding of the distinctive nature of the Catholic school and Catholic education Commitment to promoting the Gospel values through the mission of the school	A practising and committed Catholic
Qualifications	Qualified teacher status	
Knowledge and Experience	Experience of teaching in primary education Knowledge of SEN code of practice, inclusion and equal opportunities requirements Knowledge of health and safety policies and procedures An secure knowledge and understanding of safeguarding practices Be prepared to teach across all Key Stages	Recent experience in a Catholic voluntary aided primary school Successful experience of leading one or more subject areas
Teaching and learning	A secure understanding of the requirements of the National Curriculum and Early Years development Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning Successful experience in creating an effective learning environment Successful practice relating to effective behaviour management strategies	A secure understanding of the requirements of the Curriculum Directory for Religious Education Experience in teaching RE in a Catholic school Be prepared to lead extra- curricular activities
Skills and attributes	High quality teaching skills High expectations of pupils' learning and attainment Strong commitment to school improvement and raising achievement for all Ability to build and maintain good relationships with pupils, parents, colleagues and the wider community Positive and enthusiastic attitude Ability to organise work, prioritise tasks and manage time effectively Empathy with children Good communication skills Excellent ICT skills Good interpersonal skills and ability to work as part of a team Stamina and resilience Flexibility Confidence	Potential for learning new skills and the ability to implement new initiatives and ideas Ability to communicate effectively to a range of audiences (professional agencies, parents and governors) Ability to motivate and inspire others
References	Positive recommendation in professional references without reservation Strong health and attendance record	Faith reference without reservation

