Policy for:

School Uniform Policy

Committee: Admissions Committee

Document Control

A. Confidentiality Notice

This policy document has been approved by the Governing body of St. Modwen's Catholic Primary School and is intended for internal and /or external publication. Where the document is identified for internal use the policy information may not be shared with external agencies or parents without the prior agreement of the Headteacher or authorising Committee.

B. Document Details

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C. Document Revision and Approval History

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V2	6.8.2025	School	Admissions Committee 11.11.2025	No Amends to The KEY model policy latest version published 19.6.2024
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender, or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with diagnosed sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch **Admissions and Attendance Officer**, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties, cardigans and jumpers
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 OUR SCHOOL'S UNIFORM

Required Branded items	**Compulsory** • School tie
Optional Branded items	**Compulsory:** • Red jumper or cardigan (school badge preferred) • School book bag
Where Generic items instead of branded items will be accepted	**Compulsory:** • White collared shirt – not polo shirt • Grey school trousers (not jeans), skirt or pinafore, grey shorts. • Red and white gingham dress (optional for summer term only) • Black, white, red or grey socks or tights
Expectations for PE and Swimming Kit	**Compulsory:** • Red polo shirt (School badge preferred) • Plain black shorts (Appropriate length)

	• EYFS/KS1- Black Pumps, KS2- Budget trainers (to remain in school) **PE Uniform Cold Weather - Compulsory:** • Plain black budget sports tracksuit (to remain in school)
Expectations for jewellery and hairstyles (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010)	• Long hair must be tied back at all times • Stud earrings only and these must be removed before school for PE days • No other jewellery is permitted
Expectations for shoes, bags and coats	**Compulsory:** • Solid black shoe, free from contrasting colours, logos and designs (with laces or Velcro strap or buckle strap) - no open-toed sandals or trainers
Which items are only required in specific circumstances or at certain times of the year	**Summer term only:** • grey shorts (optional) • Red and white gingham dress (optional for summer term only)

4.2 WHERE TO PURCHASE IT – please visit website School Uniform

Our uniform is supplied by:
My Uniform, 82 Wellington Street, BURTON UPON TRENT, Staffordshire, 01283 619224
www.myuniformltd.co.uk

and

ONLINE CLOTHING SOLUTIONS. INCORPORATING: STAFF WEAR UK. SPORTS WEAR UK. SCHOOL WEAR UK. DANCE GEAR UK.

www.schoolwearuk.co.uk

Information about second-hand uniform, school in partnership with our parent teacher association (PTA) will arrange a number of second-hand uniform sales throughout the Academic Year. In addition, parents/carers can also enquire with the School Office team what stock of second-hand uniform it currently holds.

5. Expectations for our school community

5.1 PUPILS

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the **Headteacher** if they want to request an amendment to the uniform policy in relation to their protected characteristics, who will then liaise with parents /carers.

5.2 PARENTS AND CARERS

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact **Headteacher** if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 STAFF

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our school's **Behaviour policy.**

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 GOVERNORS

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed **annually** by the **Admissions and Attendance Officer**. At every review, it will be approved by **Admissions Committee**.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy.